Phil Andreas

Bright Street

Philadelphia, PA 05453

620-613-9601

philandreas@gmail.com

July 2, 2021

Lilian Hines

General Manager

Great Lakes Corporation

052 Fast Road

Pittsburg, PA 24220

Dear Ms. Hines,

The purpose of writing this letter is to inform you of my resignation, effective July 30, 2021. In early September, I will be starting my doctorate degree studies at the University of Nottingham in the UK. I, therefore, have to resign from my Chief Financial Officer position at Great Lakes Corporation to focus on my full-time studies.

I thank you for all the opportunities you granted me at Great Lakes. I worked alongside wonderful colleagues for the last seven years and learned a lot from them. The lessons and skills obtained at this company have laid a strong foundation for the next steps in my life.

I would like to know how I can be of assistance during this three-week transition period. I will stay in touch while away. I'll be glad if we happen to work together again in the future.

Respectfully yours,

Phil Andreas